

City of Stonecrest

Department of Purchasing and Contracting

REQUEST FOR PROPOSAL (RFP) NO. 2022-19

FOR

CALL CENTER SERVICES

November 25, 2022

Bids will be received up to 2:00 p.m. local time on December 16, 2022.

Questions regarding the RFP process should be directed via https://www.bidnetdirect.com/georgia/cityofstonecrest. Only questions received prior to 5:00 p.m. on December 2, 2022, will be considered.

TITLE	PAGE NO.
INTRODUCTION, BACKGROUND, AND RFP PROCESS	3
SCOPE OF WORK	4
PROPOSAL REQUIREMENTS	5
RFP PROCESS	8
TIMELINE FOR RFP	11
DRUG-FREE WORKPLACE	13
REQUEST FOR PROPOSAL APPLICATION	14
CONFLICT OF INTEREST DISCLOSURE	15
CERTIFICATE AND ACKNOWLEDGEMENT	16
REQUEST FOR PROPOSAL CHECKLIST	17
NON-COLLUSION AFFIDAVIT	18
APPENDIX I – CITY OF STONECREST CONTRACT AGREEMENT	19
APPENDIX II - GEORGIA IMMIGRATION AND SECURITY FORMS	25
COST PROPOSAL SCHEDULE	27
SUBMISSION COVERSHEET	29
REFERENCE SHEET	30

I. INTRODUCTION, BACKGROUND, AND RFP PROCESS

Introduction

The City of Stonecrest, Georgia is seeking competitive bids for RFP 2022-019 Call Center Services for responsible bidders. The City of Stonecrest receives an estimated 1100 calls per month with an average call time of 4 minutes.

Background

Stonecrest is a community of 60,000 people that was incorporated in 2017. The city is located along Interstate 20 roughly three miles east of I-285 ("The Perimeter") and 20 miles east of Downtown Atlanta. Stonecrest is in the southeastern portion of Dekalb County and is bordered by Rockdale County to the east, Henry County to the south, and the City of Lithonia and unincorporated Dekalb County to the north and west.

I-20 separates the city into a northern area which includes residential neighborhoods, commercial development along Covington Highway, industrial parks that date to the 1960s and active quarries that predate incorporation by 130 years. South of I-20 features regional retail and lodging, suburban neighborhoods, and substantial outdoor recreation areas. Welcoming to all, Stonecrest is proud to be one of the largest majority African American cities in Georgia.

Much of the City's commercial core south of I-20 was master planned by Cadillac Fairview, a development company that purchased more than 1,400 rural acres in the 1980s and opened the 1.3 million square foot Mall at Stonecrest in 2001. Cadillac Fairview is no longer involved in the project, but the Mall is well occupied and evolving. Much of the land around the mall remains undeveloped, including approximately 300 acres controlled by a private developer via a bond-for-title arrangement with the Stonecrest Development Authority.

One of the defining features of Stonecrest is the 2,550-acre Davidson-Arabia Mountain Nature Preserve, a stunning natural area with hiking trails, 30 miles of paved multi-use paths, lakes, and the granite monadnock of Arabia Mountain itself. The broader, 40,000-acre Arabia Mountain National Heritage Area contains many additional assets including the historic African American community of Flat Rock, active quarry, and a Trappist monastery. Other notable assets in the City include Emory Hillandale Hospital, the South River, and a number of formerly County-owned parks and recreation facilities.

Request for Proposal Process

This solicitation is a Request for Proposal (RFP). In using this method for solicitation, we are asking the marketplace for its best effort in seeking a "best value" solution to our requirement. The proposal(s) submitted by the Offeror will be evaluated by an evaluation committee. Offeror(s) should make their best effort to satisfy the requirements at their best price because a contract may be awarded based on the initial evaluation. Essentially, if an Offeror's proposal is not evaluated as having a chance for contract award because of the content of the proposal and/or the price, the proposal will be removed from the competitive process to save time and money for both the vendor and City of Stonecrest.

The evaluation committee will select the proposal that presents the best value to the City of Stonecrest. This selection will then be presented to the City Council for approval. If approved by the Council and other matters (insurance, bonds, etc.) have been provided in accordance with this solicitation, a contract will be awarded.

II. SCOPE OF WORK

The scope of	of work	will c	onsist of	the	follo	wing:

- (1) Call Center Hours: Monday through Friday 8am-6pm Eastern Standard time
- (2) Inbound call center services
- (3) Custom phone tree with option-based routing
- (4) Trained customer service representatives with knowledge of City operations
- (5) Weekly, Monthly, annual reports of call center activities

The City of Stonecrest will provide the following:

- Protocol and requirements pertaining to scope of work
- Problem resolution process for calls
- Information required to create a knowledge base used to provide customer support to the customers

General Requirements and Qualifications

Qualifications will be considered from any professional vendor with experience and success in administering afterschool programs within the past five (5) years.

III. PROPOSAL REQUIREMENTS

1. Request for Proposal Submission Requirements

To be entitled to consideration, bids must be submitted electronically at https://www.biddirect.com/georgia/cityofstonecrest

2. Preparation of Proposals

- a. If there is any question whatsoever regarding any portion of the instructions or specifications, it shall be the bidding company's responsibility to seek clarification immediately from the City of Stonecrest Purchasing Department during the question period stated herein. It shall be the bidder's responsibility to check https://www.biddirect.com/georgia/cityofstonecrest for any/all addendum(s). Answer(s) to all questions will be given after the deadline for questions has expired and posted to the City of Stonecrest Bidnet portal.
- b. The apparent silence of the specifications and any supplement specifications as to any details or the omission from it of a detailed description concerning any point shall be regarded as meaning that only the best commercial practices are to prevail and that only materials of first quality and correct type, size and design are to be used. All workmanship is to be of the best quality. All interpretations of specifications shall be made upon the basis of this statement.
- c. No reimbursement will be made by the City for any costs incurred prior to a formal notice to proceed should an award of contract result from this solicitation. The proposal must be signed by an official authorized to bind the offeror.
- d. The City of Stonecrest desires delivery of the material or services specified at the earliest possible time after the date of award. An unreasonable delivery proposal may be cause for disqualification of a bid. Each bidder shall state a definite time and avoid using the terms ASAP or approximately so many days.
- e. The City reserves the right to accept or reject any and all responses and to waive technicalities as deemed to be in the best interest of the City. The City reserves the right to request additional information from a respondent(s) as deemed necessary to analyze responses.
- f. Any variation from the specifications must be clearly stated by the bidding company in writing and submitted with the proposal.

3. Category of Award

The following bid shall be awarded to one "responsive" bidder on a total lump sum price basis. Unit prices and extensions will be verified, and totals checked. Unit price extension and net total must be shown.

4. City of Stonecrest Non-Discrimination

The City does not discriminate on the basis of race, age, sex, national origin, religion, or disabilities and is an equal opportunity employer. Minority and women-owned businesses are encouraged to apply.

5. Business Enterprises

The City strongly encourages Small Business firms to participate in this RFP.

6. Permits, Taxes, Licenses, Bonds, Ordinances, and Agreements

All Corporations should provide corporate seal, a copy of the Secretary of State's Certificate of Incorporation, and a listing of the principals of the corporation with the proposal.

7. Insurance

Within 10 days of execution of this Agreement, and at all times that this Contract is in force, the Contractor shall obtain, maintain and furnish the City Certificates of Insurance from licensed companies doing business in the State of Georgia with an A.M. Best Rating A-6 or higher and acceptable to the City covering:

- a. Statutory Workers' Compensation Insurance
 - a. Employers Liability:

Bodily Injury by Accident - \$1,000,000 each accident

Bodily Injury by Disease - \$1.000,000 policy limit

Bodily Injury by Disease - \$1,000,000 each employee

b. Comprehensive General Liability Insurance

- a. \$1,000,000 limit of liability per occurrence for bodily injury and property damage Owner's and Contractor's Protective
- b. Blanket Contractual Liability
- c. Blanket "X", "C", and "U"
- d. Products/Completed Operations Insurance
- e. Broad Form Property Damage
- f. Personal Injury Coverage
- c. Automobile Liability
 - a. \$500,000 limit of liability
 - b. Comprehensive form covering all owned, non-owned and hired vehicles.
- d. Umbrella Liability Insurance
 - a. \$1,000,000 limit of liability
 - b. Coverage at least as broad as primary coverage as outlined under Items 1, 2 and 3 above.
- e. The City of Stonecrest, Georgia, and its subcontractors and affiliated companies, their officers, directors, employees shall be named on the Certificates of Insurance as additional insured and endorsed onto the policies for Comprehensive General Liability, Automobile Liability and Umbrella Liability insurance maintained pursuant to this Contract in connection with liability of the City of Stonecrest and their affiliated companies and their officers, directors and employees arising out of Contractor's operations. Copies of the endorsements shall be furnished to the City upon execution of this Agreement. Such insurance is primary insurance and shall contain a Severability of Interest clause as respects each insured. Such policies shall be non-cancelable except on thirty (30) days written notice to the City. Any separate insurance maintained in force by the additional insured named above shall not contribute to the insurance extended by Contractor's insurer(s) under this additional insured provision.

A copy of the City's standard contract the material terms of this contract Agreement after award of bid shall	ct ARE NOT NEGOTIABLE. F	Failure to agree to the terms	omitted s of the

IV. RFP PROCESS

To be considered responsive to this RFP and to facilitate evaluations, proposals should be organized in the order of the outline given below and include the following information.

Please include a title on each page of your proposal and number pages to ensure proper identification.

- 1. Cover Letter
- 2. Executive Summary
- 3. Evaluation and Selection Criteria
- 4. Cost Proposal
- 5. References

1. Cover/Transmittal Letter

Each proposal must have a Cover/Transmittal Letter briefly summarizing the qualifications and experience relevant to the scope. Please include in the letter the following:

- a. Company's information including name of company (include any dba names); headquarters and parent company locations; and brief history of the company.
- b. Company's mailing address, contact person, telephone number for primary contact person, and email address.
- c. A principal or officer of the company authorized to execute contracts or other similar documents on the firm's behalf must sign the letter.

2. Executive Summary

An executive summary of not more than two (2) pages stating the firm's interest and proposed commitment to the City of Stonecrest projects and initiatives shall precede the specific required sections.

3. Evaluation and Selection Criteria

The City, at its discretion, may award the Contract to the responsible and responsive consultant submitting the proposal which is deemed to be the most advantageous to the city. The following is the evaluation criteria the city will consider in determining which proposal is most advantageous to the city:

- **A. Project Personnel (25 Points)** Successful proposals will provide resumes on all personnel to be assigned to this project. Personnel should have experience with similar projects and have the requisite background necessary to complete the proposed scope of work.
- **B.** Project Experience (25 Points) Successful proposals will have experience completing similar projects which should be demonstrated by providing describing three (3) projects that best match the scope and desired outcomes for this project. Include a list of references for these projects.
- C. Project Understanding & Approach (30 Points) Successful proposals shall include a narrative that

presents the services the firm would provide detailing the approach, methodology, deliverables, and client meetings to be provided. A proposed **timeline** for preparation and implementation of the procurement card audit and its components.

D. Cost Proposal (20 Points) – In this section the Offeror shall outline a pricing schedule that identifies all pricing elements discussed in the proposal to accomplish the City requirements. (See Appendix III Cost Proposal Schedule). The proposal price should include the total cost and the corresponding hourly rates. Pricing that is identified in unit measures (prices per hour, day, week, etc.) shall also be accompanied by an estimated number of units expected to complete the task.

Scoring Criteria

Section 3	FACTOR	POINTS
A	Project Personnel	25
В	Project Experience	25
С	Project Understanding & Approach	30
D	Cost Proposal	20
TOTAL		100

The preliminary funding award resulting from this part of the Request for Proposal shall be determined by analysis of, but not necessarily limited to, the factors shown below. Points will be designated for each factor with a maximum score of 100 points.

4. References

The Responder shall provide three (3) customer/client references within the past six (6) years to include the name of the customer/client, contact person, email address, telephone number, and size of project and park system. The references should be obtained from customers/clients of comparable municipal government with approximate city size as those described in the RFP.

Other Considerations

- 1. All materials submitted in response to this RFP become the property of the City and will be returned only at the option of the City. The City reserves the right to use any or all ideas presented in any response to the RFP, and selection or rejection of the proposal does not affect this right.
- 2. After the initial review of proposals, the City may invite representatives of firms responding to this RFP to discuss the proposal with key personnel who would be engaged in the provision of services. Such interviews will be conducted for fact finding and explanation purposes and will not include negotiation. The City will not be liable for expenses incurred for any such interview.
- 3. Until the City acts formally to approve a contract, and until such contract is signed by both parties, the City is not legally obligated in any respect.
- 4. The successful responder must maintain all licenses, permits, certifications, and other authorizations necessary to provide the needed services as required by federal, state, or local laws.

5.	The successful responder will be required to indemnify, defend and hold the City, its officers and employees harmless from and against all losses, claims, suits or judgments, including payment of attorneys' fees and costs, incurred or asserted against the City as a result of or arising from the firm's negligent acts or omissions. This provision of a contract resulting from this RFP will survive the expiration or termination of the contract.
6.	During the Selection Process, the City reserves the right for any reason deemed appropriate by the City: to waive portions of the RFP; to waive any minor informality in the proposal; to request "best and final" offers; to reject any and all Proposals; to terminate the RFP; and to issue a new RFP.
	2120 G

V. TIMELINE FOR RFP

The proposal shall follow the below time period:

November 25, 2022	Release of RFP
N/A	Pre-Bid Conference
December 2, 2022	Deadline for Questions at 5:00 p.m.
December 7, 2022	Responses to Questions Posted on via Bidnet
December 16, 2022	Submission of Bids Due by 2:00 p.m.
TBD	Interview of top recommendations
December 2022	Recommendation presented at Council Meeting
December 30, 2022	Anticipated Notice to Proceed

Award of Contract

The Purchasing Department will open the Proposals and prepare a register of those responders submitting proposals. All proposals shall remain firm for forty-five (45) calendar days after the Proposal opening.

Before awarding the RFP, the City may request additional information from Responders. The City reserves the right to reject any and all Proposals if it determines that the criteria set forth has not been met or for any other reason in its sole discretion.

The RFP contract will not necessarily be awarded to the Responder submitting the Proposal that receives the highest rankings or submits the highest financial proposal. The City will award the contract to only one responsive and responsible Responder submitting the most advantageous proposal taking into consideration the evaluation criteria, responsiveness of the proposal to the RFP Requirements, program goals and objectives, and overall costs to the City.

The selected proposal will be presented to the City of Stonecrest Mayor and City Council for formal acceptance and authorization of an Agreement.

Proposal Rejections

The City reserves the right to accept or reject any and all responses and to waive technicalities as deemed to be in the best interest of the City.

Proposals will be rejected from any party (as an individual or as part of a partnership or entity) who:

- Is delinquent in the payment of property or other taxes with Stonecrest;
- Is delinquent in the payment of a loan(s) with the City;
- Has had property acquired through foreclosure or a judgment within the past ten (10) years.
- Has outstanding judgments or debts owed to the City;

• Has been convicted of a felony that affects property or neighborhood stability, health, safety or welfare.

Public records and tax and court records will also be checked prior to award of contract. If these conditions exist, the City may terminate the Contract.

Disclaimer/Reservation of Rights

The City does not make representations or warranties, express or implied, as to the accuracy and/or completeness of the information provided in this RFP.

The City reserves the right to extend the deadline for submission of Proposals, to request supplementary information, to conduct interviews with any or all of the bidders submitting proposals, to waive minor informalities, and to reject any or all proposals, in whole or in part, if in its sole judgment the best interests of the City would be served in doing so. The City will reject any and all proposals when required to do so by applicable law.

Due Diligence

The Responder shall be responsible for conducting due diligence in responding to this RFP. If, after the RFP is issued but prior to the receipt of Proposals, the RFP must be amended or clarified, the purchasing agent may issue an Addendum.

DRUG FREE WORKPLACE

I	hereby	certify	that	I	am	a	principa	l and	duly	autho	rized	representa	ative	of
								, ("	Contracto	or"),	whose	addr	ess	is
				, a	nd I fu	ırthe	r certify th	at:						
(1)	The pr	ovisions c	of Sectio	n 50-2	4-1 th	roug	sh 50-24-6	of the O	fficial Co	de of G	eorgia A	annotated,	relatin	g to
the '	'Drug-Fr	ee Workp	lace Act	" have	been	com	plied with	in full; a	nd					
(2)	A drug	-free wor	kplace	will b	e pro	vide	d for Con	tractor's	employe	ees duri	ng the	performan	ice of	the
	Agreem	ent; and												
(3)	Each Su	ubcontract	tor hired	by Co	ontract	or sl	hall be req	uired to	ensure th	at the su	bcontra	ctor's emp	loyees	are
	provide	d a drug-	free wo	rkplac	e. Co	ntrac	tor shall	secure fr	om that	subcont	ractor th	ne followii	ng wri	itten
	certifica	ation:	"As	part	of	•	the si	ıbcontrac	eting	agreem	ent	with C	Contrac	ctor,
						ce	ertifies to	Contracto	or that a c	lrug-free	workpl	ace will be	e provi	ided
	for the	Subcontra	ctor's e	mploye	ees du	ring	the perfor	mance of	f this Agr	reement	pursuan	t to paragr	aph (7	') of
	subsecti	ion (b) of	the Offi	cial Co	ode of	Geo	rgia Anno	ated, Sec	ction 50-2	24-3"; ar	nd			
(4)	The und	dersigned	will not	t engag	ge in u	ınlav	vful manu	facture, s	ale, distr	ibution,	dispens	ation, poss	session	ı, or
	use of a	controlle	d substa	nce or	marijı	ıana	during the	perform	ance of t	he Agree	ement.			
COl	NTRACT	OR:												
Date	e:			Sign	nature	:						_		
Title	e:													

REQUEST FOR PROPOSAL APPLICATION

This form must be completed by Responders of this RFP. Attach additional information, as needed, or as required. If you attach confidential material, clearly identify if the attachments are proprietary.

App	Applicant Name				
Ap	Applicant Address				
Ap	Applicant PhoneEmail				
The	The				
	☐ Individual(s) If multiple, identify				
	☐ Corporation				
	Joint Tenants				
	☐ Tenants in Common				
	☐ Partnership				
	Other (Identify Other)				
Ifn	If not a Georgia corporation/partnership, state where organized:				
	(Attach current corporation documental	tion.)			
Ma	Management TEAM				
Otł	Other Members				
	Other Members_				

CONFLICT OF INTEREST DISCLOSURE

The following information must be disclosed: 1. List the names of all persons having a financial interest in the consultant's business. 2. If any person identified pursuant to (1) above is a corporation or partnership, list the names of all individuals owning more than 10% of the shares in the corporation or owning any partnership interest in the partnership. 3. If any person identified pursuant to (1) above is a nonprofit organization or a trust, list the names of any person serving as director of the nonprofit organization or as trustee or beneficiary or trustor of the trust. 4. List the address of any property owned by the Consultant or principals identified in (2) that is located in Stonecrest and/or DeKalb County. (NOTE: Attach additional pages, as necessary.) Person is defined as: Any individual, firm, co-partnership, joint venture, association, social club, fraternal organization, corporation, estate, trust receiver, syndicate, this and any other group or combination acting as a unit.

thorized Signature of Responder	Date	

CERTIFICATE AND ACKNOWLEDGEMENT

	fies that it as individual or member cution in violation of the following p	of a corporation or partnership is not now and will not be policies:
□ YES □ NO □ YES □ NO	Delinquent in the payment of taxes Building or health code violation abated;	s due to the City of Stonecrest. as on property owned that is not being actively
\square YES \square NO		that affects property or neighborhood
□ YES □ NO	Have any outstanding judgments or	debts to the City;
	Have no past due loan(s) with the C	
	Been subject to a foreclosure within	±
□ YES □ NO	the past five (5) years; and	to a project either voluntary or involuntary within
□ YES □ NO		oluntary or involuntary within the past ten
		icies and certify that none of the individuals or members of a that this information is true and correct.
	ertifies that the information and exhibite ill not be considered.	its comprising this RFP are true and correct. Unsigned/undated
I	nat all information and materials sub best of my knowledge and belief. I un on shall result in disqualification. Fu	epresentative for, mitted in response to this RFP are true and nderstand that any attempt to falsify information rther, I hereby consent to requests that the City tiate information provided in this RFP, and I
Authorized Sign	nature of Responder	Date
Print or type nar	me	
Authorized Sign	nature of Responder	Date
Print or type nar	me	2022-019 Proposal Number

REQUEST FOR PROPOSAL CHECKLIST

It is the Proposer's responsibility to read the RFP fully to determine all necessary information/documents are submitted in order for the Proposal to be considered complete. You may use the checklist below as a guide to assist with providing the requested information.

PR	OJECT:
PR	COPOSAL NO:
	The proposal has been signed by an authorized principal or authorized official of the firm.
	No conditions, restrictions or qualifications have been placed by the company on this proposal that would have the proposal declared non-responsive.
	We are prepared to provide the insurance required in this solicitation.
	Completion of Conflict of Interest Disclosure
	Completed Certificate and Acknowledgement
	We acknowledge that the City of Stonecrest does not provide Workers' Compensation to Contractors, Subcontractors or any tier and as such is not responsible or legally liable for Contractor workers' injuries, including death.
	We have included the following NOTARIZED Georgia Security and Immigration Compliance documents with our bid: *Immigration and Security Form *Sub-Contractor Affidavit * Affidavit

NON-COLLUSION AFFIDAVIT

The undersigned bidder or agent, being duly sworn on oath, says that he/she has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting nor to prevent any person from bidding nor to include anyone to refrain from bidding, and that this bid is made without reference to any other bid and without any agreement, understanding or combination with any other person in reference to such bidding.

He/She further says that no person or persons, firms, or corporation has, have or will receive directly or indirectly, any rebate, fee gift, commission or thing of value on account of such sale.

OATH AND AFFIRMATION

I HEREBY AFFIRM UNDER THE PENALTIES FOR PERJURY THAT THE FACTS AND INFORMATION CONTAINED IN THE FOREGOING BID FOR PUBLIC WORKS ARE TRUE AND CORRECT.

Dated this	day of,
-	(Name of Organization)
-	(Title of Person Signing)
-	(Signature)
-	(Bid Number)
	ACKNOWLEDGEMENT
STATE OF)
COUNTY OF)
Before me, a Notary Public, foregoing document are true	personally appeared the above named and swore that the statements contained in the e and correct.
Subscribed and sworn to me	e this,
Notary Public Signatu	re
My Commission Expires:	

	APPENDIX I			
CITY OF STONE	CREST CONTR	ACT AGREEM	IENT	

PROFESSIONAL SERIVCES

AGREEMENT BETWEEN THE CITY OF STONECREST AND FOR REQUEST FOR PROPOSAL NO. 2022-019, Call Center Services

This	Agreement	(the	"Agreement")	is	made	this	day	of	, 2023,	by	and	between
			(hereinafter	ref	erred to	as "C	Company"),	and t	the City of Stonecrest,	Ge	orgia	("City").

WITNESSETH:

WHEREAS, Company is engaged in the business of providing the necessary materials and labor to complete the Work in the manner therein specified within the time specified, as therein set forth; and

WHEREAS, the City of Stonecrest seeking Proposals for the Call Center Services, and

WHEREAS, Company is willing and able to render said services.

NOW, THEREFORE, in consideration of the mutual terms, conditions and covenants set forth herein, the parties hereto agree as follows:

1. SERVICES

Company agrees to render services (the "Services") to the City to furnish all specified materials or approved equivalent, equipment, and labor to complete the required renderings and assessments as described in its entirety to the specifications as directed and the terms of this contract including all incidentals as directed by the City Manager or his representative or as set forth in Exhibit "A" specifically as detailed in the Scope of Services. Company agrees to perform the Services at the direction of the appropriate department head, or his designee, in the manner and to the extent required by the parties herein, as may be amended hereafter in writing by mutual agreement of the parties.

2. COMPENSATION

- a. <u>Fee</u>. In consideration for Services, City shall pay to Company a fee not to exceed the cost described in the Proposal, incorporated herein as Appendix III.
- b. <u>Manner of Payment.</u> The City agrees to pay said invoices within thirty (30) days of receiving same. As the City is a local government entity and thus exempt from sales taxation, notwithstanding the terms of the proposal, Company acknowledges that the City shall not be responsible for payment of any sales taxes on any invoices submitted for the services provided under this Agreement.

3. RELATIONSHIP OF PARTIES

- a. <u>Independent Contractors</u>. Nothing contained herein shall be deemed to create any relationship other than that of independent contractor between City and Company. This Agreement shall not constitute, create, or otherwise imply an employment, joint venture, partnership, agency or similar arrangement between City and Company. It is expressly agreed that Company is acting as an independent contractor and not as an employee in providing the Services under this Agreement.
- b. <u>Employee Benefits</u>. Company shall not be eligible for any benefit available to employees of the City including, but not limited to, workers' compensation insurance, state disability insurance, unemployment insurance, group health and life insurance, vacation pay, sick pay, severance pay, bonus plans, pension plans, or savings plans.

c. <u>Payroll Taxes</u>. No income, social security, state disability or other federal or state payroll tax will be deducted from payments made to Company under this Agreement. Company shall be responsible for all FICA, federal and state withholding taxes and workers' compensation coverage for any individuals assigned to perform the Services for the City.

4. CONTRACT PERIOD

The contract period for this contract shall be upon execution of this contract. The agreement shall remain valid through the end of the calendar year. Unless otherwise, terminated pursuant to the provisions herein, this agreement shall automatically renew at the end of the initial term and terminate at the end of each succeeding calendar year for which it may be renewed, for a total term not to exceed 5 years, unless the City provides written notice of non-renewal to Contractor thirty (30) days prior to the expiration of the applicable renewal term.

5. TERMINATION FOR CAUSE AND FOR CONVENIENCE

Either party shall have the right to terminate this Agreement if the other party is in default of any obligation hereunder and such default is not cured within ten (10) days of receipt of a notice from the other party specifying such default. "Default" shall mean:

- a. If the City fails to make payments when due or fails to perform or observe any of its duties or obligations under the terms of this Agreement.
- b. If Company fails to perform or observe any of its duties or obligations under the terms of this Agreement.
- c. If either the City or Company shall have made any warranty or representation in connection with this Agreement which is found to have been false at the time such warranty or representation was made and is materially harmful to the other party.

This Agreement may also be terminated by the City for convenience by giving Company written notice sixty (60) days prior to the effective date of termination.

6. COMPENSATIVE IN EVENT OF TERMINATION

If this Agreement is terminated by the City for convenience, Company shall be exclusively limited to receiving only compensation for the pro-rata work performed and appropriately documented to and including the effective date identified in the written termination notice, but in no event shall Company receive less than a prorated amount of the service fees hereunder. Any amount over the amount otherwise due by the City for the services provided prior to the termination date shall be refunded by the Company within ten (10) days of the date of termination, with the exception of any costs incurred by the Company in removal of equipment and shutting down the project, which costs shall be borne by the City in the event of termination for convenience.

7. TERMINATION OF SERVICES AND RETURN OF PROPERTY

Upon the expiration or earlier termination of this Agreement, Company shall immediately terminate the Services hereunder and shall deliver promptly to the City all property relating to the Services that is owned by the City.

8. STANDARD OF PERFORMANCE AND COMPLIANCE WITH APPLICABLE LAWS

Company warrants and represents that it possesses the special skill and professional competence, expertise and experience to undertake the obligations imposed by this Agreement. Company agrees to perform in a diligent, efficient, competent and skillful manner commensurate with the highest standards of the profession, and to otherwise perform as is necessary to undertake the Services required by this Agreement, including the requirements set forth in the Certification of Sponsor Drug Free Workplace. Company warrants and represents that it will, at all times, observe and comply with all federal, state, local and municipal ordinances, rules, regulations, relating to the provision of the Services to be provided by Company hereunder or which in any manner affect this Agreement.

9. CONFLICT OF INTEREST

Company warrants and represents that:

- a. The Services to be performed hereunder will not create an actual or apparent conflict of interest with any other work it is currently performing; and
- b. Company is not presently subject to any agreement with a competitor or with any other party that will prevent Company from performing in full accord with this Agreement; and
- c. Company is not subject to any statute, regulation, ordinance or rule that will limit its ability to perform its obligations under this Agreement. The parties agree that Company shall be free to accept other work during the term hereof; provided, however, that such other work shall not interfere with the provision of Services hereunder.

10. PROPRIETARY INFORMATION

Company acknowledges that it may have access to and become acquainted with confidential and other information proprietary to the City including, but not limited to, information concerning the City, its operations, customers, citizens, business and financial condition, as well as information with respect to which the City has an obligation to maintain confidentiality (collectively referred to herein as "Proprietary Information"). Company agrees not to disclose, directly or indirectly, to anyone or to use or to allow others to use, for any purpose whatsoever, any Proprietary Information of any type, whether or not designated confidential or proprietary, acquired in the course of performing under this Agreement. The obligations of Company under this section shall survive the termination of this Agreement.

11. INSURANCE

Company agrees to defend, indemnify and hold harmless the City of Stonecrest, its officers, employees and agents, to the extent allowed by applicable law, from and against any and all third party claims, losses, liabilities or expenses (including, without limitation, attorneys' fees) which may arise, in whole or in part, out of a breach by the Indemnitor of its obligations under this Agreement.

12. ASSIGNMENT

Company shall not assign this Agreement without the prior express written consent of the City. Any attempted assignment by Company without the prior express written approval of the City shall at the City's sole option terminate this Agreement without any notice to Company of such termination.

13. NOTICES

All notices or other communications required or permitted to be given under this Agreement shall be in writing and shall be deemed to have been duly given when delivered personally in hand, or when mailed by certified or registered

mail, return receipt requested with proper postage prepaid, addressed to the appropriate party at the following address or such other address as may be given in writing to the parties:

With copies to:

City Manager

City Attorney

Stonecrest City Hall

3120 Stonecrest Blvd.

Stonecrest, Georgia 30038

If to the Company:

Fincher Denmark, LLC

8024 Fair Oaks Court

Jonesboro, Georgia 30236

14. GOVERNING LAW AND CONSENT TO JURISDICTION

This Agreement is made and entered into in the State of Georgia and this Agreement and the rights and obligations of the parties hereto shall be governed by and construed according to the laws of the State of Georgia without giving effect to the principles of conflicts of laws. The jurisdiction for resolution of any disputes arising from this Agreement shall be in the State Courts of DeKalb County, Georgia.

15. WAIVER OF BRENCH

The waiver by either party of a breach or violation of any provision of this Agreement shall not operate or be construed to constitute a waiver of any subsequent breach or violation of the same or other provision thereof.

16. SEVERABILITY

If any provision of this Agreement is held to be unenforceable for any reason, the unenforceability thereof shall not affect the remainder of the Agreement, which shall remain in full force and effect, and enforceable in accordance with its terms.

17. ENTIRE AGREEMENT

This Agreement which includes the exhibits hereto contains the entire agreement and understanding of the parties with respect to the subject matter hereof, and supersedes and replaces any and all prior discussions, representations and understandings, whether oral or written. This Agreement incorporates the Company's Scope of Services". In case of conflict between any term of the Company's Proposal and this Agreement, the terms of this Agreement shall control unless otherwise stated herein.

19. GEORGIA SERCURITY AND IMMIGRATION COMPLIANCE ACT

Offeror's full compliance with all applicable federal and state security and immigration laws, including without limitation O.C.G.A. § 13-10-90, *et seq.* as amended and Georgia Department of Labor Rule 300- 10-1, *et seq.* is a condition for the contract bid and any contract award. Offeror is required to affirm compliance by completing and returning all three (3) Georgia Security and Immigration Compliance documents (Appendix I) with Offeror's Proposal.

Pursuant to O.C.G.A. § 13-10-91 no Offeror or subcontractor may propose a contract or enter into a contract with a public employer for the physical performance of services unless the Offeror or subcontractor is registered with and

participates in the federal work authorization program to verify information of all newly hired employees and provides certain required affidavits. Any Offeror, subcontractor, or sub-subcontractor of such Offeror or subcontractor, shall also be required to satisfy the requirements set forth herein.

IN WITNESS WHEREOF, the parties have executed this Agreement through their duly authorized representatives.

Company: _			
Ву:			
Title:			
Date:			
City of Sto	onecrest, Geo	orgia	
By:			
Title: May	or		
Date:			
Approved	as to form:		
City Attorn	ney		
Attest:			
City Clerk			

APPENDIX II	
GEORGIA IMMIGRATION AND SECURITY FORMS	
3120 Stonecrest Blvd, Stonecrest, Georgia, 30038 · 770-224-0200 · www.stonecrestga.gov	



GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT

Contractor(s) Name:	
Address:	
stating affirmatively that the individual, firm, or con registered with, is authorized to participate in, and i	or entity verifies its compliance with O.C.G.A. § 13-10-91, reporation which is contracting with the City of Stonecrest has its participating in the federal work authorization program in the applicable provisions and deadlines established in
throughout the contract period, and it will contract t	t it will continue to use the federal work authorization program for the physical performance of services in satisfaction of such affidavit to the undersigned with the information required by
	naintain records of such compliance and provide a copy of each ive (5) business days after any subcontractor(s) is/are retained
E Verify TM Company Identification Number	Date of Authorization
BY: Authorized Officer or Agent (Name of Person or Entity)	Date
SUBSCRIBED AND SWORN BEFORE ME ON THIS THE	
, DAY OF	
	[NOTARY SEAL]
Notary Public	
My Commission Expires:	
federal work authorization program operated by the Ur	United States Department of Homeland Security or any equivalent nited States Department of Homeland Security to verify information a Reform and Control Act of 1986 (IRCA), P.L. 99-603



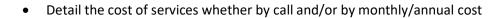
APPENDIX III

COST PROPOSAL SCHEDULE

REQUEST FOR PROPOSAL NO. 2022-19 CALL CENTER SERVICES

COST PROPOSAL SCHEDULE

Include Cost Proposal under the second envelope within Bidnet



Setup cost(s)

Submit electronically via Bidnet

REQUEST FOR PROPOSAL NO. 2022-19CALL CENTER SERVICES

SUBMISSION COVERSHEET

COMPLETE AND RETURN THIS PAGE ALONG WITH THE LIST OF ITEMS BELOW

REQUEST FOR PROPOSAL No. 2022-019

Call Center Services

Company Name						
Contact Person						
Address						
Email		Phone				
You must comp	lete and submit copies of the follow	ing item	ns:			
1. <u>SUBM</u>	ISSION COVERSHEET (this complete	d docun	nent)			
2. PROVI	IDE ALL INFORMATION for services p	roposed	<u>d.</u>			
3. REFERENCES and CLIENTS LIST (completed reference and client list form)						
4. <u>E-VER</u>	IFICATION DOCUMENTATION – Cor	<u>itractor</u>	<u>Affidavit</u>			
5. COST	PROPOSAL FORMS. Complete the C	ost Prop	oosal form(s) VIA BIDNET			
•	a response to the RFP, the supplier is a and all the information and instructions,	cknowle	edging that the supplier:			
	to comply with all the terms and condi	tions an	d information and instructions o	ontained		
Signature of Pers	son Authorized to Sign on Behalf of the	Offeror	:			
	-					
Printed Name/Tit	le:					

REQUEST FOR PROPOSAL NO. 2022-19 CALL CENTER SERVICES

REFERENCE SHEET

In the space provided below, please list a minimum of three (3) references giving the name, address, phone and contact person of companies, organizations, or agencies for whom you have provided services like those requested in the RFP.

Name of Company:	
Address:	
Dhana Numbar	
Phone Number:	
E-mail Address:	
Contact Name:	
Name of Company:	
Address:	
Phone Number:	
E-mail Address:	
Contact:	
Name of Company:	
Address:	
Phone Number:	
E-mail Address:	
L-man Address.	

REQUEST FOR PROPOSAL NO. 2022-19

	CALL CENTER SERVICES
Contact:	
201110011	